

Girl Scouts Heart of New Jersey Committees & Task Groups

GSHNJ board members are required to participate on a committee or task group. Current committees and task groups are:

Audit Committee

The Audit Committee helps the Board fulfill its fiduciary responsibilities and meet the Council's financial reporting standards and practices. It maintains a direct line of communication between the Board and the Council's external and internal auditors and provides oversight for audit processes.

Board Development Committee

The Board Development committee is responsible for the cultivation, recruitment, and preparation of candidates for the GSHNJ board of directors and board development committee. Working closely with the Board of directors and the CEO, the committee determines current and future leadership needs of the Council, sets recruitment priorities, and presents a slate of candidates for election at each year's annual meeting. It also nominates delegates to the National Council Session.

CEO Review Task Group

The CEO Review Task Group helps the Board Chair and CEO develop the long-term and short-term performance goals for the CEO and reviews the CEO's performance. The committee also advises the Board on the CEO's salary treatment.

Executive Committee

The executive committee is empowered to exercise some of the powers of the board of directors in the interim between its meetings. The committee provides overall strategic guidance to the GSHNJ board of directors to ensure that the work of the board is accomplished and to maintain the momentum and focus of the board.

Executive Compensation Committee

The GSHNJ Executive Compensation Committee ensures that the compensation, benefits and any perquisites provided to the CEO and

CFO are consistent with and support the business and financial objectives of the GSHNJ. The committee reviews and recommends for approval to the Board of Directors executive compensation guidelines, benefits whose costs are budgeted, and related matters, including philosophy, policies, programs and long-term planning and financial considerations.

Finance Committee

The Finance Committee helps the Board fulfill its fiduciary responsibilities to ensure that accumulated assets and current income are managed properly. The committee provides guidance to the Board for all financial policy and business investment decisions and brings expertise about financial benchmarks, trends and changes.

Fund Development Committee

The Fund Development Committee has responsibility for generating contributions to fund general operating and capital expenditures as defined by the annual budgets. In consultation with the Finance Committee, CEO and fund development staff, the committee determines the fundraising goals for council, provides leadership to all fund development activities and helps identify, research, cultivate, solicit and steward donors.

The Governance Task Group

The Governance Task Group develops a process for the membership in the communities served by GSHNJ to voice and express their policy concerns to the Board of Directors and /or its committees and task groups. The Task Group evaluates the Council bylaws and recommends needed changes and creates, reviews, updates and monitors recommendations for interaction and communication opportunities between the Board and Policy Influencing Volunteers.

The Human Resources Task Group

The Human Resources Task Group has primary responsibility for reviewing the Human Resources philosophy, policy, and business practices of the council.

The Policy Review Task Group

The Policy Review Task Group assists the Board in ensuring that the Council creates, reviews, and maintains appropriate non-operational policies to protect the interests of the Council.

The Property Task Group

The Property Task Group assists the Board in making policy decisions that will result in appropriate use of the Council properties. The Task Group also works with the staff and finance committee to recommend a capital budget to the Board.